MISSION
GOALS
& STRATEGIES
IN BRIEF
For quality and renewal
The mission of Uppsala University is to gain and disseminate knowledge for the benefit of humankind and for a better world. The University rests on the idea and fundamental belief that investments in education and research contribute to a better future. The ultimate goal is for research and education to make a difference in society in the long term. Our University will put all its breadth and combined strength into supporting sustainable development, engaging with the wider community and promoting openness and respect.

**SUSTAINABLE DEVELOPMENT**

Uppsala University aspires to a leading role in the transition to a more sustainable society. The present and future challenges facing society largely concern the need for sustainability. As a full-scale research university, Uppsala University is well equipped to contribute.

**COLLABORATION**

The University operates at the heart of the society to which it belongs. Collaboration enables the academic knowledge base to make an impact and be of use in society, while also providing new inspiration for education and research.

**EQUAL OPPORTUNITIES**

Equal opportunities are a matter of rights for the individual and quality for the University. The University’s study and work environment must be characterised by openness and respect.
• Uppsala University upholds the free pursuit of knowledge in education and research and stands up for academic integrity, diversity and quality.

• Uppsala University’s overall goal is to conduct education and research of the highest quality and relevance.

• The University is an integrated environment for education and research.

• Our backbone is outstanding education and research across a broad range of fields.

• Staff and students together create a rich environment for education and knowledge.

• Uppsala University is a meeting place for knowledge, culture and critical dialogue.
Six development goals to renew education and research

01 Expand education and strengthen the connection between education and research
• Attract more national and international students.
• Develop new international Master’s programmes.
• Offer more places in freestanding courses.
• Develop interdisciplinary programmes and courses.
• Strengthen the connection between education and research.
• Develop stimulating educational environments for all PhD students.

02 Develop research excellence
• Maintain a nationally leading position in the competition for untied research funding.
• Enhance our ability to attract international excellence funding.
• Work proactively to promote good research practice and ethics.
• Offer good support and good infrastructure.

03 Strengthen transdisciplinary and challenge-driven research
• Develop more high-profile, thematically oriented research environments, focusing on sustainable development.
• Enhance our ability to attract funding for challenge- and needs-driven research.

04 Coordinate and concentrate resources
• Enhance our ability to carry out concentrated, coordinated initiatives – not least in the area of infrastructure.
• Establish systems – at department, faculty and University level – that encourage new initiatives in education and research.

05 Exploit the potential of Campus Gotland
• Exploit the potential of multi- and interdisciplinarity and regional collaboration.
• Create a living environment with a high presence of staff and students.
• Create organisational conditions for integration and multidisciplinary cooperation.

06 Develop collaboration
• Integrate collaboration in education and research.
• Create clearer incentives for collaboration.
• Build long-term, mutual relationships.
• Strengthen cooperation with the University’s most strategically important partners.
Five strategic priorities to enhance quality and relevance

01 Quality assurance and enhancement
• Quality assurance and enhancement will safeguard and promote the quality of education and research.
• Quality assurance and enhancement will emanate from and strengthen the academic and collegial culture.
• Quality assurance and enhancement will be transparent, effective and efficient.

02 Internationalisation
• International cooperation and exchange will be deepened.
• Internationalisation will drive quality and enhance skills.
• The University will be an attractive choice for teachers, researchers and students worldwide.

03 Infrastructure
• Appropriate infrastructure to support education.
• Strengthening strategy work and prioritisation in research infrastructure.
• Making better use of existing research infrastructures.

04 Talent attraction and career systems
• Recruitment will follow an analysis of skills needed and strategic considerations.
• The University will offer clear academic career paths.
• Academic leadership will be broadened and strengthened.
• The University will offer good development opportunities for other staff.

05 Support and wider environment
• Operational support will be coordinated, efficient and quality-enhancing.
• Technology and support will be developed for meetings and eLearning.
• Uppsala’s unique university environment will be preserved and developed.
• Collaboration with local and regional authorities on development will be enhanced.
Mission, Goals and Strategies is intended to enhance the University’s status as a globally leading higher education institution and its capacity to continually renew itself to meet present and future challenges.

Mission, Goals and Strategies describes the University’s goals and ambitions, along with fundamental requirements for achieving them.

Download and read the whole document: www.uu.se/mission-goals-strategies

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