

ELIN SUNDBERG

Department of Economics
Uppsala University
Sweden

EMAIL: elin.sundberg@nek.uu.se
PHONE: +46 70 692 05 70
WEBPAGE: elinsundberg

PLACEMENT DIRECTORS

Karl Walentin

Department of Economics
Uppsala University
karl.walentin@nek.uu.se

Luca Repetto

Department of Economics
Uppsala University
luca.repetto@nek.uu.se

EDUCATION

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| 2018 – 2025 (EXPECTED) | PhD in Economics, Department of Economics, Uppsala University Visiting Student, Booth School of Business, University of Chicago, Spring 2022 Visiting Student, Institute for Social Research, Stockholm University, 2022–2024 Visiting Student, Queen Mary University of London, Summer 2024 On parental leave 2023–2024 (12 months) |
| 2016 – 2018 | MSc in Economics, Stockholm School of Economics Exchange semester at Sciences Po, Paris, Spring 2018 |
| 2013 – 2016 | BSc in Business and Economics, Stockholm School of Economics |

REFERENCES

Arizo Karimi (main advisor)

Department of Economics
Uppsala University
arizo.karimi@nek.uu.se

Matthew Notowidigdo

Booth School of Business
University of Chicago
noto@chicagobooth.edu

Per-Anders Edin (co-advisor)

Department of Economics, Uppsala University
per-anders.edin@nek.uu.se

RESEARCH INTERESTS

Labor Economics, Gender Economics, Family Economics

RESEARCH PAPERS

‘Trading Off Career and Family at Labor Market Entry’ (JOB MARKET PAPER)

This paper studies gender differences in preferences at labor market entry and whether these preferences translate to divergent career trajectories for men and women. I focus on whether individuals who form cohabiting relationships prior to labor market entry differ from those who enter the labor market while single. To address these questions, I compile a novel dataset on employment and career preferences among Swedish law graduates. A crucial feature of the dataset are personal identifiers to link preferences to administrative data on cohabitation status, location and career choices and long-run outcomes. I show that women prioritize family-friendly career paths and are more selective in their location preferences compared to men. Cohabiting men and women are more alike than their single counterparts, expressing preferences consistent with facing a career/family trade-off. The gender gap in preferences is mainly driven by the differences between single men and women: Single women have preferences more in line with the cohabiting individuals. Turning to career outcomes, the variation in preferences translates to a short-run earnings gap between cohabiting and single women, but no difference in career trajectories for men. The convergence of cohabiting and single women’s earnings coincides with single women’s increasing fertility rates. In contrast, a gender gap in earnings emerges at labor market entry and widens over the first decade of the clerks’ careers. These findings suggest that while both men and women in cohabiting relationships have more selective preferences, only women—regardless of cohabitation status at labor market entry—are adversely affected by the career/family trade-off in their career outcomes in the long run.

‘Moving to Opportunity, Together’ (with Seema Jayachandran, Lea Nassal, Matthew Notowidigdo, Marie Paul and Heather Sarsons)

Many couples face a trade-off between advancing one spouse’s career or the other’s. We study this trade-off using administrative data from Germany and Sweden. Using an event study approach, we find that when couples move across commuting zones, men’s earnings increase more than women’s. To distinguish between men’s greater potential earnings and a gender norm that prioritizes men’s careers, we examine how the patterns differ when the woman has higher potential earnings than her husband. We then estimate a model of household decision-making in which households can (and do) place more weight on income earned by the man.

‘Paternity Leave and Child Outcomes’ (with Daniel Avdic, Arizo Karimi and Anna Sjögren)

We study how fathers’ time impacts children’s human capital using the introduction of earmarked paternity leave in Sweden. We use administrative data on parents’ leave uptake and children’s educational outcomes in a difference-in-discontinuities design, exploiting the plausibly random timing of childbirth. We show that the reform decreased average school-leaving grade point averages of sons of non-college fathers by 0.07 standard deviations and increased intergenerational persistence of human capital by 30 percent. We give suggestive evidence that these findings are explained by asymmetric impacts on parents’ time investments owing to family disruptions and (lack of) substitutability of parents’ time inputs.

WORK IN PROGRESS

‘Flexibility for Both Parents: Remote Work and the Evolution of Child Penalties’ (with Dana Scott)

‘Employer Strategies to Employee Turnover in the Public Sector’ (with Arizo Karimi and Pengpeng Xiao)

PUBLICATIONS IN SWEDISH

2018 *‘Få men fler kvinnor i svensk nationalekonomi’*
Ekonomisk debatt 2018:4, with Anton Sundberg

PRESENTATIONS

2024 ‘Cities and Gender Inequalities Workshop’ at the Sorbonne Economics Centre,
Swedish Institute for Social Research (Stockholm University), Nordic Conference in Urban Economics
2023 NBER Summer Institute Labor Studies (presented by co-author)
2022 EALE Annual Meeting, University of Chicago Applied Micro Student Presentation,
Swedish Conference in Economics
2018 Swedish Economic Association (at the Stockholm School of Economics), Lund University

TEACHING & WORK EXPERIENCE

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| 2019/2021 | Teaching assistant, Mathematical Methods I (PhD course) |
| 2019 – 2020 | Teaching assistant, Introductory Economics (Undergraduate course) |
| 2018 | Research assistant at the Swedish Institute for Social Research (SOFI), <i>Stockholm University</i> |
| 2016 – 2018 | Part-time student worker at the Riksbank (Sweden’s central bank) <i>Cash and Payment Systems Department, RIX Division</i> |

GRANTS AND SCHOLARSHIPS

2023 Hedelius Travel Grant (SEK 300 000/USD 27 300)
2021 Anna Maria Lundin’s Travel Grant (SEK 202 207/USD 23 275)
2021 Thun’s Travel Grant (SEK 140 000/USD 16 115)
2021 Royal Swedish Academy of Sciences’ Social Sciences Grant (SEK 100 000/USD 11 510)
2020 The Karin Westman Berg Scholarship for Gender Research
2019 The Bertil Ohlin Scholarship for Outstanding Essay in Economics
2016 The Eli F. Heckscher Scholarship for Outstanding Essay in Economics

LANGUAGES & PROGRAMMING SKILLS

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| LANGUAGES | Swedish (native), English (fluent), Spanish (intermediate), French (elementary) |
| PROGRAMMING | Stata, LaTeX, R, Python (beginner) |

OTHER COURSES

2012 Gender Research A (30 ECTS), Uppsala University
2011 Spanish I in Spain (30 ECTS), Mälardalen University/IS Barcelona

OTHER RELEVANT EXPERIENCE

2020 – 2023 PhD representative in the board for Uppsala Center for Labor Studies (UCLS)
2019 – 2023 Board member of the Female Economist Network of Stockholm and Uppsala (FENSU)
2019 – 2023 PhD representative at the Committee for Equal Opportunities
at the Department of Economics, Uppsala University
2019 – 2023 Board member of the PhD Association
at the Department of Economics, Uppsala University