



## **International IDEA**

### **Internship, Digitalization and Democracy programme, fall 2026**

#### **1. Context**

The International Institute for Democracy and Electoral Assistance (International IDEA) is an intergovernmental organization established in 1995, with 35 Member States spanning all continents. The Institute seeks to support sustainable democracy worldwide and assist in the development of institutions and foster a culture of democracy. At the interface between research, fieldwork and the donor community, International IDEA provides a forum for dialogue, develops training materials, provides strategic advice, and builds networks of global expert practitioners at the international, regional, and national levels with a range of international and national organizations.

Launched in 2023, International IDEA's Digitalization and Democracy programme supports stakeholders globally in placing democratic values and human rights at the forefront when addressing the role of technology in society. The programme works towards a diverse set of boundary partners, including civil society, governing bodies and tech platforms, and covers a broad span of topics in the field of digitalization. Currently, the programme's lines of work include artificial intelligence (AI) and elections, foreign information manipulation and interference (FIMI), digital rights and governance, and digital public infrastructure for democracy.

#### **2. Internship Activities**

The intern, under the guidance of the Head, Digitalization and Democracy, shall perform the following tasks:

- a) Assist the programme with research and data gathering on the key issues of the programme's portfolio, including digital rights and legislation, digital governance, information- and electoral integrity, democracy and artificial intelligence, and digital public infrastructure;
- b) Provide the team with help in developing, editing and curating communications materials, including social media posts and newsletters;
- c) Contribute to the coordination of the team's communications campaigns, primarily on social media;

- d) Summarize and distil information from key research and new developments in the field of digitalization and democracy;
- e) Assist the team with qualitative and quantitative data collection, analysis and evaluation;
- f) Provide input and help team members with presentations, speaking notes and briefing materials;
- g) Contribute to the organization of events from concept notes to logistics and administration;
- h) Perform any other tasks as requested by the Head of the Digitalization and Democracy Programme and/or any other person designated by them;
- i) Actively integrate a gender and inclusion perspective in all activities

### **Expected outcomes and learning opportunities**

The intern is expected to benefit from the position by gaining insights, experience and knowledge on:

- Applying university knowledge to analyse and present to colleagues the digital policies and the priorities of the major donors and multilateral institutions supporting democracy;
- Developing familiarity with the tools and methods used for supporting democratic institutions and actors;
- Gaining a global network of motivated democracy experts and learning from their collective expertise;
- Working processes of a multilateral, multicultural organization;
- Developing their analytical and research skills;
- Increasing their understanding of new developments in the field of international democracy assistance, digital policy and issues on democracy and digitalization;
- Gaining experience with coordinating and implementing international, project-based initiatives in the field of democracy;

The objective of the internship is to provide a learning opportunity for an interested and talented student within a relevant study area. The intern is expected to act as part of the team, learning from all team members in their different capacities.

### **Management and Organization**

The intern will be mentored by Head, Digitalization and Democracy and/or any other person designated by them. The intern will be provided with a workstation at International IDEA.

### **Timing and Work plan**

The internship position will be full-time between, approximately, the 1 September 2026 up to 18 January 2027. The intern will work office hours 9-17 (with the possibility of a hybrid on location and remote work set up) if not otherwise agreed with the mentor.

## **Qualifications**

Required qualifications:

- Recent graduate or student, preferably on a graduate or post-graduate level, on social science; law; political science; international relations; or a related field;
- Analytical, drafting and problem-solving skills;
- Ability to appreciate diversity and work as part of a team in such an environment;
- Active incorporation of a gender and inclusion perspective in all types of work;
- Good interpersonal skills and willingness to collaborate with members of the teams and other colleagues at the institute;
- Ability to collect, assess, evaluate, manage and structure qualitative and quantitative information;
- Knowledge of the Microsoft Office package (including Excel);
- Fluency in written and oral English;

Desirable qualifications:

- Proficiency in additional languages;
- Experience with coordinating or conducting communication campaigns, preferably through social media;
- Knowledge, or a keen interest to learn, on artificial intelligence technologies, machine learning or computer science;

## **6. Recruitment process**

Please submit your CV and motivation letter to the internship focal point at the Digitalization and Democracy Programme, Cecilia Hammar ([C.Hammar@idea.int](mailto:C.Hammar@idea.int)). The internship recruitment process, including interviews with candidates, will take place in the summer of 2026.